

# Recruiting Practice

We understand that your time is too valuable to spend all of it looking for the perfect candidate to meet your staffing needs. We find the candidates, personally prescreen them in a face to face interview, and brief them on your company and your requirements. When you meet them, they are fully prepared to discuss your specific needs. We will save you and your staff precious time.

EdgeStone recruits in the areas of:

Information Technology  
Engineering  
Accounting and Finance  
Human Resources  
Sales and Marketing  
Executive Management

**EdgeStone** | Great Ideas  
Great People



EdgeStone offers a broad mix of staffing solutions that you can use individually or together as part of a comprehensive staffing program. Our goal is to help you achieve maximum productivity while reducing costs and eliminating administrative challenges. We'll analyze your needs and recommend the most effective staffing strategies to meet those needs, these include:

## **Temporary/Contract/Project Staffing**

This alternative is the most flexible solution when staffing requirements are volatile, uncertain or temporary. It allows you to hire precisely the talent you need, whenever you need it, for as long as you need it. EdgeStone assumes all employer liabilities and expenses. Hourly rates, which vary according to position, typically include all employee wages, payroll and unemployment taxes, workers' compensation and liability insurance, and fringe benefits.

## **Temporary Contract-To-Hire**

This option is a safe, cost-effective way to evaluate a candidate's performance and fit before making a hiring commitment. Temporary employees remain on EdgeStone's payroll for an agreed-upon period of time, with all the corresponding benefits. You maintain the option to convert them to your payroll with complete confidence, for a modest conversion fee.



## **Direct Placement**

Also referred to as Full-Time, Career Placement or Permanent Placement, this option allows you to fill key full-time positions by utilizing the full power of EdgeStone's extensive network of contacts and resources. You gain access to targeted candidates you might not otherwise reach — candidates who may be working for competitors and/or not actively seeking new employment opportunities. For a fraction of the time and expense of conducting your own recruitment campaign, you are presented with only the well-suited candidates for the position.

Contact Us:  
5 Mapleton Road  
Princeton, NJ 08540  
Tel. 609-987-1120  
[www.edgestone.net](http://www.edgestone.net)